

Va T&R Faculty Salary Ranking to Peers and Peer Average Salaries

Institution	Actual	Actual	Projected	Projected
	2002-03 Peer	2002-03 Va Percentile Ranking	2003-04 Peer Average ¹	2003-04 Va Percentile Ranking ¹
GMU ²	69,435	32	71,518	30
ODU	64,087	36	66,010	33
UVA	84,632	25	87,171	24
VCU	72,872	30	75,058	28
VPI	77,713	26	80,044	24
CWM	82,140	25	84,604	23
Doc Avg	75,147	29	77,401	27
CNU	57,788	50	59,522	48
CVC	59,117	41	60,891	40
JMU	62,846	41	64,731	40
LC	60,405	23	62,217	21
MWC	62,340	38	64,210	36
NSU	55,418	46	57,081	44
RU	55,452	40	57,116	36
VMI	62,087	41	63,950	39
VSU	55,312	41	56,971	39
Comp Avg	58,974	40	60,743	38
4-yr Avg	65,443	36	67,406	34
RBC	49,205	46	50,681	44
VCCS ³	51,488	35	53,033	33
2-yr Avg	50,347	40	51,957	38

Notes:

- (1) Projected FY04 salary and ranking is derived based on a 3% peer salary increase and 2.25% Va T&R faculty salary increase in FY04.
- (2) GMU figures are adjusted for cost of living adjustment.
- (3) VCCS ranking is calculated with a weighted methodology.

SCHEMfinance\faculty salary\2002-03\Va T&R faculty salary ranking in FY03 and FY04.