

Standards

Terms and Eligibility:

Standards Committee will consist of a representative member from each pledge class plus one member at large, plus a Chair. Elections will be held with Exec board elections in December and the elected members will serve for the calendar year until the following December. Pledge classes entering in the spring will elect their own representative who will serve for the following fall semester.

Brothers may serve on the Committee for an unlimited number of terms, however Standards Chairs may only serve for one term, after which, they may run for member at large or the representative from their own pledge class. Retiring Standards Chairs will also act as an advisor for the spring semester of the following Committee in the same way that a retiring President does for new Executive Boards.

Confidentiality

All members of Standards Committee and Exec Board must sign the confidentiality agreement.

Sanctions and Trials

Offenses must be reported to an Exec Board member or a Standards Committee member no later than ONE week of an incident. If an offense occurs over break, then the offense must be reported no later than one week of school officially reopening.

Trials will be completely confidential and run as an open discussion with the offending brother in question. They will meet privately with the Committee to discuss what happened in the incident. After which Standards will deliberate and determine whether the party in question should be sanctioned. They will determine how severe a sanction using the Offenses guidelines. The Committee may not sanction a brother with the entirety of possible sanctions in the guidelines, but they cannot do anything that is not listed there. If a brother is not happy with the decision and feels they've been mistrialed, then they may appeal to the Exec board which will follow the same procedure as Standards to retrial the brother in question. A brother may also always request a trial by the entire Chapter, however their confidentiality will obviously be compromised.

Any Executive Board member or Standards Committee member found in violation of Standards will have a trial just as any other brother would.

Advisor

One of Nu Rho's Chapter advisors will serve on the Standards Committee as an advisor. They need not be present at every Standards meeting but must be included on the listserv or informed of any Major or Severe Cases. They cannot vote but only advise the Committee. Mark Constantine is the current advisor for APO Standards.

OFFENSES AND SANCTIONS

Note: These sanctions mark the MAXIMUM of what Standards can do. It is not a certainty that in every case each sanction will be applied, but as stated before, Standards cannot impose a sanction that is not listed here.

Severe: 1. Forward to proper authorities given the nature of the incident (Honor Council, Police, or Judicial Council), 2. Recommendation for removal from the Brotherhood

- hazing
- Honor Code violation
- intentional bodily harm to another brother at any APO sanctioned event
- intentional damage to Nu Rho Chapter property*

Major: 1. Paying all damage costs and fees at guilty party's own expense, 2. Increasing of service hours at a maximum of 10 extra hours, 3. removal of Brotherhood privileges such as driving the Escort Cart, attending formal, voting for Brotherhood elections, or taking littles/a-littles, 4. placing a brother on probation for a semester.

- Drinking or ingesting illegal substances at an APO sanctioned Event of the Nu Rho Chapter (With the exception of senior toast).
- unintended damage any Nu Rho property that exceeds 50 dollars in damage
- failure to follow Nu Rho procedure for Campus Escort or any other service or chapter sanctioned event
- failure to follow the by-laws of Nu Rho Chapter

Minor: 1. Paying all damage costs and fees at guilty party's own expense. 2. Increase of Service hours with a maximum of 5 hours added to requirements.

- probation where 2 or less requirements are not met not including service hours or number of meetings attended
- disruption of APO sanctioned event (disruption includes, but is not limited to, interruptive, disrespectful behavior, intoxication at an event, rowdiness, etc.)
- unintended damage to any Nu Rho property that does not exceed 50 dollars in damage

Probation

Major: Individual meeting with Standards Committee. Sanctions are focused toward retention.

- probation where less than half of service hours are done and/or where less than half of meetings were attended (required hours and meetings)
- probation where 3 or more requirements are not complete

Minor: Letter of intent to Standards Committee. Making up of Brotherhood requirements missed.

- probation where 2 or less requirements are not met not including service hours or number of meetings attended

*Nu Rho property is defined as any space or object that APO owns, leases or rents for any given time. This includes Escort Cart, formal location, hotel rooms, etc.